

# Occupational Health and Safety Policy

Saunders Havill Group is committed to providing a safe and healthy work environment for all employees, contractors, and visitors. We fulfil this commitment by implementing and continually improving our OH&S management system for the prevention of work-related injury and ill health.

While we accept responsibility to create a safe and healthy working environment, each and every one of us is required to give careful attention to how our work is conducted. This is a requirement if we are to achieve our goal of ensuring the health, safety and wellbeing of all employees, contractors, and visitors.

The key objectives of our policy are to:

- achieve a workplace free of work-related injury and ill health;
- make health and safety an integral part of all managerial and supervisory positions;
- establish, maintain and monitor progress toward measurable objectives and targets aimed at the elimination of work-related injury and ill health;
- ensure compliance with relevant OH&S legal and other requirements;
- ensure the participation of employees in decision making processes through regular communication, consultation and training processes;
- ensure health and safety is considered in all planning and work activities;
- provide a program of education and training so that our employees are able to carry out their duties safely, confidently and efficiently;
- identify, report and control all potential hazards in the workplace through hazard identification and risk analysis;
- ensure that all potential accidents/incidents are controlled and prevented; and
- provide effective injury management and rehabilitation for all employees.

To achieve these objectives it is a requirement that all personnel actively promote workplace safety and eliminate unnecessary risk.

This policy will be communicated to employees and be on display at the reception area of all Saunders Havill Group offices for the information of interested parties including clients and members of the public.



Alasdair Begley  
Director