

Occupational Health and Safety Policy

Saunders Havill Group is committed to providing a safe environment for all employees and visitors whilst on Saunders Havill Group premises and for all field related activities. It creates the foundation on which the structures and systems for safety can be established and continually improved.

While we accept responsibility to create a safe working environment, each and every one of us is required to give careful attention to how our work is conducted. This is a requirement if we are to achieve our goal of ensuring the health and safety of all employees, visitors and contractors.

The key objectives of our policy are to:

- achieve an accident free workplace;
- make health and safety an integral part of all managerial and supervisory positions;
- establish, maintain and monitor progress toward measurable objectives and targets aimed at the elimination of work-related illness and injury;
- ensure compliance with relevant OHS legislation and other requirements;
- involve employees in decision making processes through regular communication, consultation and training processes;
- ensure health and safety is considered in all planning and work activities;
- provide a program of education and training so that our employees are able to carry out their duties safety, confidently and efficiently;
- identify, report and control all potential hazards in the workplace through hazard identification and risk analysis;
- ensure that all potential accidents/incidents are controlled and prevented; and
- provide effective injury management and rehabilitation for all employees.

To achieve these objectives it is a requirement that all personnel actively promote workplace safety and eliminate unnecessary risk.

This policy will be communicated to employees and be on display at the reception area of all Saunders Havill Group offices for the information of interested parties including clients and members of the public.

A handwritten signature in blue ink, appearing to read 'Alasdair Begley'.

Alasdair Begley
Director